

Spiritual Gifts Inventory

I. UNDERSTANDING YOUR GIFT POTENTIAL

A. The investment of the enemy.

1. Satan will spend years depositing insecurities, doubt, mediocrity, fear, etc. to undermine our potential of flowing in the gifts of the Spirit.
2. He labors in vain! Continual encounters with the Father and an eager desire to be His vessel will lead us to overcoming all inhibitions. This will render Satan totally ineffective!

B. The investment of the Father.

1. God sees us uncontaminated. He knit us together in our mother's womb. From our beginnings, He formed us to be powerful and effective. Certain gifts lay dormant and undiscovered, while others will be given by the Holy Spirit as we walk with the Lord. We must begin to see ourselves as God sees us. The Holy Spirit will reveal our true identity! (Spiritual DNA)

Jer 1:5 – Before I formed you in the womb I knew you, before you were born I set you apart;

Ps 139:13-14 – For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.

Gal 1:15 – But when God, who set me apart from birth and called me by his grace,

2 Cor 4:7 – But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us.

2. Let us tap into our investments and unleash our anointing.

II. TALENTS VS. GIFTS

- A. Quibbling over the distinction between gifts and talents has little value in discovering what gifts we have. It would be odd for God, who made us, not to "build into" some of us natural talents that would later be used as gifts. On the other hand, neither should we be surprised when the Holy Spirit gives gifts to make up for a lack of natural ability.
- B. For those with spiritual gifts that intersect with natural talent, there is always the temptation to minister in the power of the flesh. If this is the situation, we must be careful not to produce "Ishmael's" with the natural ability God has given us (Gal 4:23). We must wait upon the Lord to use our natural talent with supernatural results. Natural talent, after all, won't last long. But those who have learned to trust in God and are strong in the Lord will live forever (Luke 8:18).
- C. For those who are gifted in areas where they have no talent, fear of failure can paralyze the spiritual gift. But if we are obedient to the Spirit's low-risk promptings, God will confirm the gift

in us with power, and our confidence in God will grow. (If pride grows as well, God will let us fall to remind us where the power comes from.) Those who excel in gifts where they have no talent bring glory to God and remind everyone just how gracious He is.

- D. Do not be afraid to make mistakes when stepping out in the gifts. To be used by God we must be willing to get past our insecurities and take personal risks. It is our faith (trust, assurance) that convinces us to yield to the gifts. Great faith gets great results. Our ability to excel in the gifts is directly proportionate to our faith.

Rom 12:6 (NIV) – *If a man's gift is prophesying, let him use it in proportion to his faith.*

I would rather have one Peter willing to get out of the boat, than a thousand disciples allowing fear of the unknown to keep them from walking on water. With humility comes wisdom. God will not abandon us concerning the gifts, but will walk us through to maturity.

III. BODY BUILDING -- WE NEED EACH OTHER

1 Cor. 1:4-9 (NIV) – *I always thank God for you because of his grace [Greek: charis] given you in Christ Jesus. For in him you have been enriched in every way... Therefore you do not lack any spiritual gift [charisma] as you eagerly wait for our Lord Jesus Christ to be revealed. He will keep you strong to the end, so that you will be blameless on the day of our Lord Jesus Christ. God, who has called you into fellowship with his Son Jesus Christ our Lord, is faithful.*

1 Cor 14:12 (RSV) – *...Since you are eager for manifestations of the Spirit, strive to excel in building up the church.*

1 Tim. 4:14 (NIV) – *Do not neglect your gift...*

IV. DESIRE THE GIFTS OF THE SPIRIT!

1 Cor 12:29-31 (Phi) – *As we look at the body of Christ do we find all are his messengers, all are preachers, or all teachers? Do we find all wielders of spiritual power, all able to heal, all able to speak with tongues, or all able to interpret the tongues, you should set your hearts on the best spiritual gifts.*

1 Cor 12:31 (NIV) – *...Eagerly desire the greater gifts.*

V. THE GIFTS IN FULL CONCERT

- A. There is nothing more chaotic than the abuse of spiritual gifts. God intends for the body to function in harmony. To accomplish this, we must pray that wisdom, love, and humility be intertwined with all our efforts to yield to the gifts.

Eph 2:21 (Phi) – *In him each separate piece of building, properly fitting into its neighbor, grows together into a temple consecrated to the Lord.*

Eph 4:16 (Phi) – *For it is from the head that the whole body, as a harmonious structure knit together by the joints with which it is provided, grows by the proper functioning of the individual parts, and so builds itself up in love.*

VI. THE 20 SPIRITUAL GIFTS IDENTIFIED BY PAUL – 1 Cor. 12:1 (RSV) – *Now concerning spiritual gifts, brethren, I do not want you to be uninformed.*

Romans 12:4-8	1 Corinthians 12:4-11	1 Corinthians 12:27-30	Ephesians 4:7-12
Prophecy	Prophecy	Prophecy	Prophecy
Serving			
Teaching		Teaching	Teaching
Exhortation			
Giving			
Leadership			
Compassion			
	Healing	Healing	
	Miracles	Miracles	
	Tongues	Tongues	
	Interpretation	Interpretation	
	Wisdom		
	Knowledge		
	Faith		
	Discernment		
		Apostleship	Apostleship
		Helps	
		Administration	
			Evangelism
			Pastoring

VII. SPIRITUAL GIFTS IN BRIEF

ADMINISTRATION is a gift that provides insight into other people’s spiritual gifting, as well as natural talent, which puts people who want to minister in a particular way together with those who need just this ministry. These are “well connected” advisors in the body. (Septuagint uses same word in Prov. 24:6 & 11:14.)

Additional Info: Administration is the divine enablement to understand what makes organizations or projects function and the ability to plan and execute procedures that increase effectiveness. Administration is a serving gift. Administrators should serve in humility and wisdom, always seeking to coordinate the gifts and ministries of others for the common good. Different from leadership, administration works with the details that bring the overall vision to a successful completion.

APOSTLESHIP is the ability to communicate across cultural barriers and plant churches where there is no knowledge of the gospel. It is usually accompanied with a distinct calling and a miraculous lifestyle. Apostles establish the government of God. In Greek (apostolos) "a sent one", or "a messenger", a Missionary.

Additional Info: Apostleship is the divine enablement to start a church or ministry and to have the authority to oversee its development and spiritual growth. New Christians look to apostles for leadership and wisdom. Paul and John warn of false apostles; therefore, this is considered a continuing gift needed in the church. The gift of apostleship is given to the church today for its instruction, correction, and nurture. This gift is seen most often in missionaries and church planters.

COMPASSION transcends both natural human sympathy and normal Christian concern, enabling one to sense in others a wide range of emotions and then provide a supportive ministry of caring and intercessory prayer. Also called the gift of Mercy.

Additional Info: Compassion/Mercy is the divine enablement to feel genuine empathy for individuals with problems and to transfer this compassion into deeds which reflect Christian love. Saints with a gift of mercy are usually less judgmental and give unconditional love. Paul states in Romans 12:8 that mercy is to be exercised cheerfully. They may have difficulty giving “tough love” if they become emotionally involved. It is important to seek discernment and let God do His work in people.

DISCERNMENT is the heightened ability to read or hear a teaching, to encounter a problem, or to consider a proposed course of action, and then determine whether the source behind the teaching, problem, or action is divine, merely human, or satanic. This will be a much needed gift near the End of the Age.

Additional Info: Discerning of Spirits is the divine enablement to know with assurance whether certain behavior purported to be of God is in reality divine, human, or Satanic. The gift of discernment is concerned with truth and error even if motives are pure. The operation of the gift of discernment will give approval to teaching and preaching that brings fresh truth from God. The discerning individuals work well with intercessors but need to be careful to distinguish between personal taste and true discernment.

EVANGELISM is a special ability to lead unconverted persons to a saving knowledge of Christ. The person with this gift has the wisdom to know when, who, and how to call the rebellious into the Kingdom of God. Evangelists are the spiritual "obstetricians" in the church.

Additional Info: Evangelism is the divine enablement to effectively communicate the message of Christ to unbelievers that they respond in faith. The word evangelism stems from a Greek root meaning “to proclaim the good news”. All Christians are called to be Christ’s witnesses, but the gift of evangelism is given to some to endow them with an unusual capacity to lead others into a saving relationship with Jesus. Evangelism may take the form of public speaking or one to one witnessing. Saints with this gift need to be careful to respect other areas of ministry.

EXHORTATION is the gift of being able to encourage others by well timed and wise counsel. This gift builds the Body of Christ by helping new, young and adolescent disciples to turn from sin and believe in the power of the Holy Spirit. Also called the gift of Counseling, or the gift of Encouragement.

Additional Info: Exhortation, or Encouragement, is the divine enablement to reassure, strengthen, and affirm those who are discouraged or wavering in their faith. This gift enables one to help others to develop ways of growing spiritually. This gift is usually exercised in private conversation although it may be sometimes exercised publicly. Those exercising this gift need to be watchful for feelings of superiority or the desire to dominate. It will be important to respect the dignity and integrity of others even when they are discouraged.

FAITH as a gift is an extraordinary confidence in God that is unshakable by situations, pain, apparent failure, or ridicule. This gift strengthens the individual and other believers (by example) to endure persecution and wait upon the Lord.

Additional Info: Faith is the divine enablement to trust God's will and act on it with belief in God's ability and faithfulness. The Christian who possesses this gift of the Spirit has a supernatural conviction that God will reveal His power in response to the prayer of faith. The gift of faith takes biblical principles, and under the inspiration of the Holy Spirit, applies them to the current situation. The common way this gift is exercised is through prayer. This saint with this gift should be careful never to put down others for a lack of faith.

GIVING empowers one in a sensitive way to detect material or financial needs and meet those needs with Spirit inspired generosity. Recipients of help from Christians with this gift have a clear sense that God has provided, not man.

Additional Info: Giving is the divine enablement to contribute material resources to the work of the Lord with liberality and a cheerful heart. The gift of giving empowers one to understand the material needs of others and to meet those needs generously. Often the one possessing this gift will discover that his giving harmonizes with the prayers of those needing help. This gift requires wisdom for there is Godly timing involved, a time not to give, ways to give, and what to give. Those with a gift of giving typically give much more than a normal tithe.

HEALING is a "sign gift" which enables one to function as an instrument of God's healing grace in the lives of hurting people. The gifts of healings (double plural in the Greek text) include miraculous healing of the body, the mind, the emotions, and relationships.

Additional Info: Healing is the divine enablement to be God's agent or human intermediary through whom God will restore health. In scripture, we are encouraged to place faith in Christ's ability to heal. This gift applies to all healing God chooses to perform...physical, emotional, and inner healing. Some look upon this gift as a specialized part of the gift of miracles, although scripture lists them separately. The function of this gift doesn't do away with God's healing through natural means such as diet, rest, doctors, or medicine. The saint with this gift should place his faith in God's power and leave the results to Him. Pride and self-deception are things to guard against.

HELPS enables one to assist people in routine ways that are supernaturally enhanced by the anointing of the Holy Spirit. The helped person has the impression that they have been touched by God. Those with this gift should be highly esteemed in the Body.

Additional Info: Helps is the divine enablement to attach spiritual value to the accomplishment of practical and necessary tasks which support the body of Christ. In Acts the Christian community chose Spirit-filled laymen with wisdom to serve the temporal needs. The gift of helps/service usually leads one to supply temporal services to the Christian community. Helps and service lead to a kind of ministry to others that relieves them of burdens and enables them to better serve. People with this gift have a difficult time saying "no" and can get burned out if they are not careful.

KNOWLEDGE is an ability to remember Scripture or have it supernaturally quickened, or to know a fact or truth about a person or situation revealed directly by the Holy Spirit.

Additional Info: Knowledge is the divine enablement to accumulate and analyze information effectively. This gift is needed to effectively mediate the grace of God to human need. Many in the body who have this gift are at home with research and sometimes have a low need for people, depending upon the other gifts they have. This gift is often mixed with the gift of teaching. The Greek term is two words translated “word of knowledge” or “the ability to speak with knowledge.” This gifting also needs to guard against pride.

LEADERSHIP in the Greek is actually "he who provides leadership in giving aid". These go first and lead by example, so that others are motivated to follow. (1Cor 11:1) Those with the gift of leadership are quick to identify problems and show by doing how to minister to those in need.

Additional Info: Leadership is the divine enablement to instill vision, to motivate, and to direct people to accomplish the work of ministry. A leader usually sees the big picture. They are motivators and are usually outspoken and make wise plans. An active strong leader may have difficulty delegating. A Godly leader will listen for God’s directions and listen to others. They need to guard against manipulating others to get what they want.

MIRACLES is another "sign gift" where the gifted person is able to cast out demons, show a supernatural sign to unbelievers, or perform a public healing-- all to the glory of God. Those with this gift will be humble, broken people, full of the fear of God.

Additional Info: Miracles is the divine enablement to be God’s agent to perform powerful acts which are perceived to have altered the laws of nature. Miracles were used in the New Testament to draw people to God or sometimes to simply meet human need (Acts 19:11). In America people are turning to an interest in the supernatural. Many have pulled away from this gifting because of its abuse, but this is still a powerful gift to touch people for Jesus. In Mark 16:20, miracles were to confirm the word with signs following. The church needs this gifting in this generation.

PASTORING is the ability to "shepherd" an individual or community of Christian believers. This gift is a special empowering to lead people into green pastures, steer others away from danger, fight off predators, and bind up wounds. Those with this gift have "big shoulders" spiritually, and are not afraid to jump into people's problems.

Additional Info: Pastoring is the divine enablement to lead, care for, and nurture individuals/groups in the body of Christ as they grow in faith. The gift of shepherding is not limited to clergyman; some saints who possess the gift of shepherding perform the vital ministry by feeding and guarding others in Christian discipleship. In John 10:1-18, Jesus says that the shepherd sacrifices for his sheep; he goes before them and he protects them. Saints with this gift like people and gain satisfaction in helping encourage people to mature. A Godly shepherd will desire to help people grow and not make them dependent upon the shepherd.

PROPHECY is speaking what God wants said with clarity, creativity, and power. It is also called the gift of Preaching. The primary ministry in this gift is not prediction, but in confronting people with the truth about God and man -- with conviction and repentance as the result.

Additional Info: Prophecy is the divine enabling to proclaim God's truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance, or edification. This is a divinely anointed utterance from God given as an immediate message to certain members of the body or the whole body. Some characteristics of many who exercise this gift are independence, boldness, bluntness, openness to truth, sober, and little mercy. This isn't an easy gift to exercise due to the fact that the response is often unsympathetic to the message. If you receive this gift, be careful about the following traits: lack of sympathy and sensitivity, pride, judgmentalism, and discouragement. Christian prophecy will be orderly, positive, and edifying to the church. Prophecy will bring inspiration but never new revelation.

SERVING is a gift which expresses the love of Christ by taking care of lowly or time-consuming tasks to allow others to be more effective ministers. Those with this gift seek no recognition, but will be exalted by God Himself at the End of the Age.

Additional Info: Service is the divine enablement to attach spiritual value to the accomplishment of practical and necessary tasks which support the body of Christ. In Acts the Christian community chose Spirit-filled laymen with wisdom to serve the temporal needs. The gift of helps/service usually leads one to supply temporal services to the Christian community. Helps and service lead to a kind of ministry to others that relieves them of burdens and enables them to better serve. People with this gift have a difficult time saying "no" and can get burned out if they are not careful.

TEACHING is the ability to understand and communicate the Christian faith so as to make the truth clear to others. The result of this gift is the equipping and maturing of others in the body of Christ so that they will grow in grace and be more effective disciples.

Additional Info: The gift of teaching equips one to impart truth to others in a relevant way so that the gospel can be understood and applied to life. Teachers bring clarity and unity. Through them, we receive help, edification, truth, and life. They exhibit good communication skills, are usually organized, and are good listeners. Some have an inward struggle with the desire to study in lieu of prayer and relationships. Guard against being rigid, impatient, more interested in facts than people, and being too detailed. A good teacher (even in lifestyle) is learner-oriented as well as content-oriented.

TONGUES enable some Christians (1 Cor 12:30) to praise God either in another language not learned (Acts 2) or in ecstatic utterance which is not an earthly language (1 Cor 14). In either case, one's prayer is directed to God, not to other people (1 Cor 14:2). This is separate from one's personal prayer language as it relates to the baptism of the Holy Spirit.

INTERPRETATION OF TONGUES is required if speaking in tongues is exercised publicly in a loud voice. This gift allows one to declare to others the intent or meaning of the public ecstatic utterance, so that the entire Body is built up.

WISDOM is special illumination that enables one in a specific instance to grasp divine insight regarding a fact, situation, or context. This gift is useful in directing the Body in what to do next; in making God's will known.

Additional Info: The divine enablement to apply knowledge effectively. The saint with this gifting is given the ability to discern a situation and share the wisdom of God for clarification and encouragement. All Christians may receive wisdom when in need of it, but when the gift of wisdom is operating, wisdom is given for a specific issue in a relevant fashion. A gift of wisdom often helps discern the root of the problem. All wisdom given is for God's glory.

Spiritual Gifts Inventory – Questions

(Read all instructions on page 7 answer sheet before beginning)

1. I feel empowered to stand alone for Christ in a hostile, unbelieving environment.
2. Often I have a burning desire to speak God's word when I know it will not be well received.
3. I seem to have insight on when people are ready to give their lives to Christ.
4. I have a heart to help Christians who have lost their way.
5. I love to meditate on the patterns of God and His ways, and speak to others of such things.
6. I enjoy serving others so that they, in turn, may perform their ministries.
7. I can identify with weakness and temptation so as to encourage people to repent and believe.
8. I give to others in such a way that they won't feel as if they owe me anything.
9. Other Christians have imitated me when I have led the way in serving the needs of others.
10. I often am overcome with emotion for the person I am praying for.
11. God sometimes prompts me to pray for the total healing of others in body, mind, and emotions.
12. I find it easy to believe that God can miraculously alter circumstances if we pray.
13. I often speak in tongues.
14. I have interpreted tongues so as to help others worship God without confusion.
15. Sometimes God gives me an insight into the proper course of action others should take.
16. God often quickens Scripture to my mind that is useful for the moment.
17. I have an extraordinary confidence in God and an ability to embolden others.
18. I usually detect spiritual truth from spiritual error before fellow-believers.
19. The Spirit often leads me to do a simple thing for someone that touches them deeply.
20. I can serve others by organizing and harnessing their gifts to solve a particular problem.
21. I often think that God is calling me to be a missionary.
22. My words often bring conviction to others, leading to repentance.
23. I find it easy to ask people to believe in and commit to Christ
24. I tend to be patient with Christians who are making slow spiritual progress.

25. I think it is very important to use words accurately and in context.
26. I believe my ministry in life is to be humbled before men by being obedient in service.
27. I have a special gift of helping others get "reset" emotionally, mentally, and spiritually.
28. I believe God has given me the ability to make and share money.
29. I am willing to "go first" when it comes to meeting the needs of others.
30. I believe that God wants to reach out to people by using me to share in their suffering.
31. I am irritated when the physical pain of others is overlooked or ignored.
32. I believe God wishes to use me to publicly cast out demons.
33. Praying in tongues has been meaningful to me in my personal prayer life.
34. When others have prayed in tongues, I felt that I understood the meaning of their prayer.
35. Other Christians seek my advice when they are uncertain of their direction.
36. God has made me aware of a deep need in someone that they were careful to hide.
37. I am not moved from my personal belief in the truth by ridicule, apparent failure, or pain.
38. God has often used me to encourage others to accept difficult, but biblical teaching.
39. People often try to give me glory for helping them, which I am able to direct to God.
40. I can recognize talents and gifts in others, and find ways of using these for God.
41. I desire to learn another language, culture, or religion so that I could be a better witness.
42. Ridicule or rejection for speaking forth the truth, by family or friends, does not affect me.
43. I tend to conclude my vocal witness with an appeal for others to become Christians.
44. God has shown me sources of sound teaching and rich fellowship, and I guide people to such.
45. I get troubled by "testimonies" which contain false teaching or unsound advice.
46. I often recognize ways that I can minister to others indirectly without speaking or teaching.
47. I can challenge others without making them feel condemned.
48. I have strongly sensed the Spirit leading me to give money to a specific person or cause.
49. Obeying Christ *now* is my passion in life. It is not about mere words, but deeds.
50. Sometimes God gives me a taste of other people's pain.

1 Cor 12:4 (KJV) – Now there are diversities of gifts, but the same Spirit.

51. Often I have a strong sense that God wants to heal someone through my prayers or words.
52. I believe God will use me to speak forth a miracle when the situation looks most hopeless.
53. I often feel compelled to speak forth aloud in tongues in a public meeting.
54. I feel that God wishes to use me to build the fellowship with the interpretation of tongues.
55. God uses me to dispel confusion about God's will with supernatural insight.
56. I often find I know things that I have never learned, which are confirmed by mature believers.
57. I am totally convinced God will fulfill his word even if He is not doing so yet.
58. I often sense when people are moved by the Holy Spirit, evil spirits, or by their own flesh.
59. In the church, I gravitate to undone work, even if unpopular.
60. People often look to me for guidance in coordination, organization, and ministry opportunities.
61. Strange customs, cultures, and unusual behavior don't offend me or my faith.
62. I love to find creative ways to confront people with the truth of God.
63. I minister better to the spiritually "unborn" than baby, adolescent, or mature believers.
64. God has shown fruit in my life in the effective discipling of other believers.
65. I love to learn Biblical principles from my studies and then share them with others.
66. I don't mind helping others, even if they are undeserving or do not express appreciation for my help.
67. People will take correction from me because I make it clear that I am on their side.
68. I strive to seek ways to give to others without calling attention to myself.
69. God has given me an ability to "rally the troops" in giving aid to others.
70. Sometimes I feel so much love for others that I am at a loss for words.
71. Through prayer, God sometimes helps me to impart physical healing to others.
72. I believe that if we trusted God more, we would see dramatic, public miracles.
73. I never publicly speak forth in tongues unless I strongly believe it will be interpreted.
74. When I hear others speak in tongues, I am compelled to explain the meaning.

75. My advice to others has led them into mature Christian living.
76. God has given me words to say in witnessing situations that surprised even me.
77. I seem to be less "shakable" than most Christians.
78. I sometimes get the sense that what I am reading or hearing is divinely inspired.
79. God often supernaturally enhances my service to others.
80. I have a knack for, and enjoy, helping people in the Body of Christ work together toward a common goal.
81. I feel God might use me to bring the gospel to people who have never heard.
82. I am more interested in saying the right thing than making people feel good.
83. I'm troubled when salvation is not emphasized.
84. I feel that I am responsible to help protect weak Christians from dangerous influences.
85. I reflect on my own life experiences so I can help others grow and assist with their own expectations.
86. I would rather work in secret than have my work recognized publicly.
87. The Spirit gives me the ability to call forth the best that is in others.
88. Everything I own is Christ's, and I make this clear to others I encounter.
89. I can motivate others to obey Christ by the living testimony of my life.
90. I have a desire to visit prisons and rest-homes in order to minister comfort and hope.
91. When I pray for someone's healing, I check to see if it really happened and continue to pray until it does.
92. The Holy Spirit leads me to pray for impossible things that really come true.
93. I usually know when a message in tongues is about to be given, even if I'm not the one who speaks it forth.
94. My interpretations of tongues are confirmed by mature believers.
95. God uses me to bring clarity to other believers when they are uncertain what to do.
96. I often know about a real problem another person is hiding through a layer of deception.
97. My hope in God, against all odds, is inspiring to others.
98. God has used me to warn others of the danger of a certain teaching.
99. I cannot stand idly by while things go undone.
100. People come to me when they need help in desperate situations, and I know people who can help.

1 Cor 12:31 – Be ambitious for the higher gifts.

Questions 101-120 are a self-rating of true God-placed desire to exercise a particular gift in your own life. These desires (or *dreams*) must not contain any “vain imaginings” that allow self to come before God. Any fantasies of self-glory must be repented of before the gift will be actuated by the Holy Spirit because God will not share His glory. We should use our imaginations to think about *how to give God the glory* if/when the Holy Spirit gives us an increased measure of a particular gift. In any case, dreams and desires can be useful clues to the reality of a latent gift. Rate your relative agreement from 0 to 5.

101. I dream of being a missionary to some group of people who have never heard the gospel.
102. I dream of God speaking through me in a powerful way.
103. I dream of winning many souls to Christ.
104. I dream of discipling others by serving them as Pastor.
105. I dream of teaching God's Word so as to help others in the way of faith.
106. I dream that I will experience the presence of God by serving others.
107. I dream of speaking words of hope that God will confirm in others by the Holy Spirit.
108. I dream of being used of God to meet someone's financial or material need.
109. I dream of being first to lead the way in finding new ways to minister to others.
110. I dream that God will use my emotions to feel His feelings for others.
111. I dream of being used by God to radically heal hurting people.
112. I dream that God will use me to perform awesome miracles.
113. I dream of speaking to the body of Christ through messages of tongues.
114. I dream of publicly interpret tongues so that the Body may be edified.
115. I dream of being used of God to help people know what God's will is.
116. I dream that God will give me the knowledge needed to help at just the right moment.
117. I dream that I will be stronger than others when persecution comes.
118. I dream that I could help those who are confused about teachings, spirits, and events.
119. I dream that God would anoint my every move as I give help to others.
120. I dream of coordinating the gifts of others so that they will be at their best in Christ.

What gifts are lacking among the believer's you know? You may be surprised at how differently people perceive these needs. This can be a useful clue as to what problems God *wants you to solve* by allowing the Holy Spirit to give you grace. What requirement has God put on your heart to meet? On questions 121-140, rate from 0 to 5 the relative intensity of need in the Body of Christ *from your perspective*.

121. We need more people to take what we have and go out as missionaries.
122. We need more prophets in the Church to preach against sin and of the coming judgment.
123. We aren't spending enough time trying to win souls to Christ.
124. We need more people who are willing to take care of the spiritually newborn and young.
125. We need more, and better teaching.
126. We lack people willing to serve the brethren and outsiders.
127. We need more exhortation and encouragement to do the right things.
128. We have un-met, real financial or material needs among us.
129. We need someone to take the first step in starting a new initiative to help others.
130. We lack compassion for the hurts, pains, and struggles of people.
131. We need more believers with the true gift of healing in the Church.
132. We, or unbelievers, need to see a miracle.
133. We need more speaking in tongues to build up the individual believers.
134. We need interpretation so that we can be obedient to Scripture concerning public tongues.
135. We need wisdom from above to know what God would have us do next.
136. We need the gift of divine knowledge to make up for man's deficiencies.
137. We need more examples of faith that have stood the test of adversity.
138. We lack discernment in identifying unclean spirits, the flesh, and false teaching.
139. We need to stop talking and start really helping people in practical ways.
140. We need someone to direct the spiritual gifts of our group more effectively.

Gifts Inventory Results For (Name): _____

For this test to be valid, please do not respond on the basis of what you think you ought to say, but rather on the basis of your interest and experience. Do not let modesty hinder you from answering honestly. Fold back the gifts key below along the dotted line before answering the questions. Answers are scored on a scale of 0-5.

- 0 The statement is not relevant to my experience, or not true of me
- 1 Not quite zero, but close
- 2 Only a slight response
- 3 Medium or moderate response
- 4 Greater than average response
- 5 Strong agreement with statement

					I DREAM OF	WE NEED	SPIRITUAL GIFT	TOTALS
1	21	41	61	81	101	121	A	
2	22	42	62	82	102	122	B	
3	23	43	63	83	103	123	C	
4	24	44	64	84	104	124	D	
5	25	45	65	85	105	125	E	
6	26	46	66	86	106	126	F	
7	27	47	67	87	107	127	G	
8	28	48	68	88	108	128	H	
9	29	49	69	89	109	129	I	
10	30	50	70	90	110	130	J	
11	31	51	71	91	111	131	K	
12	32	52	72	92	112	132	L	
13	33	53	73	93	113	133	M	
14	34	54	74	94	114	134	N	
15	35	55	75	95	115	135	O	
16	36	56	76	96	116	136	P	
17	37	57	77	97	117	137	Q	
18	38	58	78	98	118	138	R	
19	39	59	79	99	119	139	S	
20	40	60	80	100	120	140	T	

After responding to all statements, expose the key and write each gift next to the appropriate letter above.

Next, add the scores in each horizontal line and place the total in the far right column. Since some people tend to respond more conservatively than others, the important thing is the relative scores. Highlight the *five highest gifts*, taking note of the highest value. Fill out the Ministry Gifts Information sheet provided and turn in to your facilitator.

Rom. 12:6 (NEB) – *The gifts we possess differ as they are allotted to us by God's grace [charis], and must be exercised accordingly.*

1 Peter 4:10 (TEB) – *Each one, as a good manager of God's different gifts, must use for the good of others the special gift he has received from God.*

2 Tim. 1:6 (NIV) – *For this reason I remind you to fan into flame the gift of God...*

Luke 19:12-27 – *(Read from the NIV the parable of the talents.)*

The gift definitions and questions in the Spiritual Gifts Inventory are based in part on K. C. Kinghorn's *Discovering your Spiritual Gifts*, A. Jordan's *Spiritual Gift's Outline*, integrated with our expanded studies on each gift. The gift table and test format are derived from Kinghorn's *Gifts of the Spirit*.

----- (Fold Paper Back Here) -----

A = Apostleship, **B** = Prophecy, **C** = Evangelism, **D** = Pastoring, **E** = Teaching, **F** = Serving, **G** = Exhortation, **H** = Giving, **I** = Leadership, **J** = Compassion, **K** = Healing, **L** = Miracles, **M** = Tongues, **N** = Interpretation, **O** = Wisdom, **P** = Knowledge, **Q** = Faith, **R** = Discernment, **S** = Helps, **T** = Administration